

16 March 2023

Koji Arima  
Chief Executive Officer  
DENSO Corporation  
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Japan

Sent by email to [Koji.Arima@jp.denso.com](mailto:Koji.Arima@jp.denso.com); [Natsumi.suzuki.j3v@jp.denso.com](mailto:Natsumi.suzuki.j3v@jp.denso.com)

## Calling on Denso Corporation to resume negotiations at Korea Wiper Blade (KWB) with KMWU and to stop disproportionate use of police force

Dear Koji Arima,

I am writing this letter to you as General Secretary of [IndustrialALL Global Union](https://www.industrial-union.org), representing more than fifty million workers in the manufacturing supply chain, including the auto sector, in 141 countries, including the Republic of Korea and Japan, to call on Denso Corporation to intervene at your subsidiary Korea Wiper Blade (KWB) in Ansan, Gyeonggi Province, South Korea to ensure a fair and responsible process in the restructuring of the plant, which has an impact on more than 200 workers, most of them women, who are members of our affiliated union, the Korean Metal Workers' Union (KMWU).

KMWU has contacted us to call attention and express concern about heavy police presence at the plant where the workers are peacefully protesting to call for respect for trade union rights and meaningful collective bargaining.

In this regard, we wish to call on Denso Corporation to intervene to call for the withdrawal of the police forces from the plant, to respect the existing collective agreements, and encourage the resumption of the dialogue, which we highly appreciate, with KMWU to find jointly, through collective bargaining, a positive resolution of this case.

We look forward to hearing from you.

Yours sincerely,



Atle Høie  
General Secretary